



Minerals Technologies Inc.

June 2022

Policy Statement on Animal Welfare and Testing

Minerals Technologies Inc. (“we”, “us” or “MTI”) is committed to protecting animal welfare and it is our policy not to test on animals (human and non-human vertebrates). We also expect and encourage our suppliers not to test any materials or products developed, manufactured or produced for us on animals, unless required by law or regulation. MTI supports efforts to obtain regulatory acceptance of alternative testing methods, and, as such, does not undertake, support or sponsor studies that harm animals.

We take a deliberate approach in evaluating our ingredients and products for potential toxic effects from expected sources of exposure. If there is a question about a particular potential toxic effect related to an ingredient, we would look for a substitute ingredient or conduct testing using a validated alternative (i.e., non-animal) test method, such as *in vitro* and clinical safety studies.

All products manufactured and distributed by us are subject to compliance with applicable local, state, national and regional regulations, which may require animal safety testing for certain ingredients and product categories. When necessary to conduct such tests to comply with applicable law or regulation, we enlist the help of facilities that possess appropriate capabilities and have trained, competent staff who are capable of humane animal care techniques. We strive to limit all tests to the ones required and ethically justified, and we ensure the facilities we utilize employ measures that assess the structural and social environment of animals wherever practical and appropriate.

For the research and development of our personal care pharmaceutical and cosmetic products, we do not, internally or through a third party, conduct non-human vertebrate animal testing on our products or ingredients, unless required by law or regulation.