



Minerals Technologies Inc.

Supplier Code of Conduct

Minerals Technologies Inc. (“MTI” or the “Company” or “us”) is committed to conducting its business legally and ethically. Accordingly, MTI expects its suppliers to support our principles, including the following basic principles set forth in this Supplier Code of Conduct when working with us.

Suppliers should report any violations of this Supplier Code of Conduct to us. In addition, suppliers, who believe an MTI employee or anyone acting on MTI’s behalf has engaged in illegal or otherwise improper conduct with respect to their business with the supplier, should report the matter to MTI. Reports of a violation or possible violation may be made in writing to: Minerals Technologies Inc., 622 Third Avenue, New York, New York 10017-6707, Attention: Corporate Compliance Officer, or to the Company’s Compliance Hotline by telephone: 1-800-869-3086 or electronically at: [Minerals Technologies Inc. Compliance Hotline](#). MTI has a formal process in place for investigating every possible or actual violation. MTI has retained the services of an outside vendor to operate the Company’s Compliance Hotline in order to ensure confidentiality and, where permitted by law, anonymity.

Lawful and Ethical Behavior is Required at All Times

It is the policy of MTI to be a good corporate citizen of the countries and localities where we conduct our business. We take our responsibility to obey all applicable laws and regulations very seriously, and it is of utmost importance to us to conduct the Company’s business with integrity, as well as in a lawful and ethical manner. We expect our suppliers to do the same and operate their businesses in accordance with all applicable laws and regulations, as well as in accordance with the standards set out in this Supplier Code of Conduct.

Gifts and Gratuities

Gifts that could be considered attempts to improperly influence an MTI employee are never allowed. MTI prohibits the solicitation, acceptance or receipt by any MTI director, officer or employee of any loan, gift, gratuity, entertainment or other item of monetary value from the Company’s suppliers that are of more than token or nominal value, or that are made on a regular or frequent basis, or that may reasonably be deemed to affect our judgment or actions in the performance of our duties. Suppliers must comply with all applicable anti-bribery and anti-corruption laws, including the U.S. Foreign Corrupt Practices Act. Suppliers shall not make, or cause another person to make, a bribe, payment or gift to any government official anywhere in the world to an MTI employee, or on behalf of MTI to another party, whether or not there is an intent to influence. MTI also prohibits suppliers from offering incentive payments or gifts to any MTI

employee in order to obtain or retain our business or otherwise influence a business decision, or otherwise engaging in any commercial bribery.

Fair Competition

Suppliers must compete fairly and legitimately in the marketplace. Suppliers may not take unfair advantage through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair dealing. Suppliers must avoid agreements or actions that illegally restrain trade or restrict competition.

Conflicts of Interest

A conflict of interest may arise when suppliers have outside interests that may adversely affect their motivation or performance on behalf of MTI. All suppliers must avoid any conflict of interest in their work with MTI and must disclose any potential conflicts as soon as they become aware of them.

Human Rights and Labor Practices

MTI values diversity and respects equal opportunity in employment. We expect our suppliers to treat people with respect and dignity, encourage diversity and diverse opinions, and promote equal opportunity. Suppliers must provide a workplace free of harassment and discrimination.

MTI has adopted a [Human Rights Policy](#) and similarly expects its suppliers to uphold the human rights of all individuals associated with their operations. MTI will not tolerate any supplier who engages in child labor, slave labor, human trafficking or other forced labor practices. Suppliers must comply with all applicable local or national labor laws regarding compensation, minimum living wage, and maximum working hours, and must not violate any laws relating to corporal punishment. Suppliers must also respect employees' lawful right of freedom of association, as well as their right to join or not join a labor union and to collectively bargain.

Environmental Responsibility

MTI's suppliers are expected to comply with all applicable environmental laws and regulations. All required environmental permits, licenses, information registrations and restrictions must be obtained by our suppliers and their operational and reporting requirements followed. MTI seeks to minimize our impacts upon our communities by making pollution prevention an integral part of how we work. Our facilities take actions to prevent, eliminate or reduce the generation of pollutants by our operations and products. We also responsibly treat and manage any residuals from our operations, and we encourage our suppliers to act likewise. MTI's suppliers are encouraged to discuss and implement any needed corrective actions on their environmental performance, pollution reduction, hazardous waste management, Safety Data Sheet information updates, and product safety performance with MTI as part of our business and supplier audits. MTI reserves the right to conduct regular supplier audits.

Safety

Safety is a core value at MTI. We believe that zero injuries is an achievable goal. We are committed to the health and safety of our employees, contractors, customers and the public. We conduct our business in a safe manner and expect our suppliers to do the same. Suppliers must comply with all

applicable safety laws and regulations. Further, suppliers must implement safety management programs and commit to the concept of continuous improvement as it relates to safety performance. MTI reserves its right to audit its suppliers' safety performance.

Product Safety

We require suppliers to communicate any change in product safety, composition, registration data and/or regulatory compliance as soon as the new information is available. We require suppliers to provide appropriate Technical Documentation, including Material Safety Data Sheets (MSDS) or Certificates of Authenticity (COAs) with all shipments. Compliance with our requirements is reviewed and documented in our Supplier Quality Management Audits.

MTI Intellectual Property and Information

Suppliers are expected to protect and respect all intellectual property belonging to MTI. Suppliers must also protect MTI's confidential information to prevent its misuse, theft or improper disclosure.

Compliance

Suppliers must implement systems and controls to promote compliance with laws and this Supplier Code of Conduct, as well as to comply with their contractual obligations to MTI. Suppliers may never make a false statement or falsify the records of the work they do on behalf of MTI. MTI expects to conduct supplier audits and receive notification of corrective actions.