



Diversity & Inclusion Mission Statement

We are committed to cultivating a diverse and inclusive work environment for employees where our differences are respected and valued as essential to MTI's continued growth and innovation. Our goal is to ensure that all employees at MTI experience our workplace as a welcoming, equitable and respectful environment where they are driven to achieve their full potential.

To achieve this, we will:

- recruit, retain, and develop a global team that delivers high performance results and reflects the diversity of the communities and countries in which we work;
- seek to increase awareness of the values of a diverse and inclusive culture through education about bias and sensitivity; and
- apply continuous improvement to our policies and practices to further advance diversity & inclusion.