OWNER OPERATOR

DRIVER

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A Minerals Technologies Company

RRIER

AMERI-CO CARRIERS, INC., 1702 E OVERLAND, SCOTTSBLUFF NE 69361

CERTIFICATION RECORD FOLDER A DOT DRUG TEST WILL BE REQUIRED OF ALL APPLICANTS

APPLICANT: READ AND SIGN BEFORE SUBMITTING THIS APPLICATION.

I understand that the information in this application will be used and that prior employers will be contacted for purposes of investigation as required by 391.23 of the Motor Carrier Safety Regulations

ADDRESS:		Signature o	f Applicant			Date
ADDRESS: Iteret Iteret How long: ADDRESS: Iteret Iteret How long: (City, State, 20P) Iteret Iteret How long: (Street) Iteret Iteret Iteret Iteret SOCIAL SECURITY # Iteret Iteret <td>NAME:</td> <td></td> <td></td> <td></td> <td>PHONE:</td> <td></td>	NAME:				PHONE:	
ADDRESS:	ADDRESS:					How long:
tor bat 3 years tor bat 4 yea		(Street)			(City, State, ZIP)	How long.
(Breet) (ATTACH SHEET IF MORE SPACE IS NEEDED) SOCIAL SECURITY #	for last 3 years	(Street)			(City, State, ZIP)	
SOCIAL SECURITY #	ADDRESS:					How long:
(not discriminated against due to age) (Must answer if applying for driving position) Are you a citizen of the United States YES NO IF, no do you possess a valid work permit? YES NO Do you have any physical, mental or medical impairment or disability that would limit your ability to perform the position (s) for which you are applying? YES NO IF yes please explain:		(Street)	(ATTACH SH	IEET IF MORE SPACE IS NEE		
Are you a citizen of the United States YES NO IF, no do you possess a valid work permit? YES NO Do you have any physical, mental or medical impairment or disability that would limit your ability to perform the position (s) for which you are applying? YES NO IF yes please explain: IN case of emergency notify: POSITION APPLIED FOR: Have you been certified for this company before: POSITION APPLIED FOR: Temporary Permanent Have you been certified for this company before: YES NO DATES From: RATE OF PAY REASON FOR LEAVING: Names of relatives in our employ, or leased to our company: Are you employed now: YES NO Moreferred you ? Rate of pay expected? PHYSICAL HISTORY Date of last DOT physical examination Doctor's name and address: Ever injured on the job YES NO Have you received work on past three years for illness Have you received workman's compensation YES NO YES NO	SOCIAL SECURITY #			Da	ate of Birth:	
IF, no do you possess a valid work permit? IF, no do you possess a valid work permit? VES NO Do you have any physical, mental or medical impairment or disability that would limit your ability to perform the position (s) for which you are applying? VES NO IN case of emergency notify: IN case of remergency notify: Names of relatives in our employ, or leased to our company: Are you employed now: YES NO If "NO" how long since leaving Who referred you ? Rate of pay expected? IN STICAL HISTORY Date of last DOT physical examination Doctor's name and address: IN Case NO IN TES NO IN TES NO IN TES NO IN TES NO IN TES NO IN TES NO IN THE IN THE IN THE INTERNET			(not discrim	ninated against due to age)	(Must answer if applyir	ng for driving position)
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the position (s) for which you are applying? YES NO IF yes please explain:	IF, no do you possess a va	alid work permit?		YES	NO	
IF yes please explain: IN case of emergency notify: (Name, Address, Phone) POSITION APPLIED FOR: Temporary Permanent Have you been certified for this company before: YES NO DATES From: To: RATE OF PAY POSITION: REASON FOR LEAVING: Names of relatives in our employ, or leased to our company: Are you employed now: YES NO If "NO" how long since leaving Who referred you ? Rate of pay expected? PHYSICAL HISTORY Date of last DOT physical examination Doctor's name and address: Ever injured on the job YES NO Give nature and degree of such injuries: How much time lost from work on past three years for illness Have you received workman's compensation YES NO			impairment			ability to perform
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Have you received workman's compensation YES NO		a sach injulies.				
	How much time lost from	n work on past three	e years for illi	ness		
	Have you received workn	nan's compensation		YES	NO	
	When	P				

EDUCATION

Circle Highest grade completed: 1 2 3 4 5 6 7 8

High School: 1 2 3 4

Last school attended:

College 1 2 3 4

		(Name)				(City, State)		
			GENER	AL .				
Have you eve	er been bonded?		YES	NO				
Name o	f Bonding Company							
Have you eve	er been refused bon	d?	YES	NO				
	If	yes, why?						
Have you eve	r been convicted of	any crime	or felony?	YES		NO		
Have you ever	been known by any	name other	that the one o	on this appl	ication?		YES	NO
	STATE	LICE	ENSE NO.		TYPE		EXI	PIRATION DATE
DRIVER								
LICENSES								
Have you ever b	een denied a license, p	ermit, or priv	vilege to operate	e a motor ve	hicle?		YES	NO
Has any license, permit or privilege been suspended or revoked?					YES	NO		
IF THE AI	NSWER TO EITHER OI	F THE ABOV	E QUESTION	S YES - ATT	ACHED STAT	EME	NT GIV	ING DETAILS
		DR	IVING EXPE	RIENCE				
CLASS OI	FEQUIPMENT		E OF EQUIPM		Dates	T.	Approx	(Tatal)
		(V	'an, Tank, Flat, ET	C)	From	То		(Total)
	Straight Truck							
Tractor and Semi-Trailer								

List states operated in for the last five years:

Tractor - Two Trailers

Show special courses or training that will help you as a driver:

Which safe driving awards do you hold and from whom?

OTHER

ACCIDENT RECORD FOR THE PAST 3 YEARS OR MORE (attach sheet if more space is needed)							
	DATES	Nature of Accident (Head-On, Rear -End, Upset, ETC)			Fatalities	Injuries	
Last Accident							
Next Previous							
Next Previous							
TRAFF	IC CONVICTIONS AN	D FORFEITU	JRES FOR THE LA	ST 3 YEARS (Other th	an parking viol	ations)	
	LOCATION		DATE	CHARGE	PE	NALTY	

Driver Name:

EXPERIENCE AND QUALIFICATION - MAINTENANCE

List types of maintenance experience and years of each

Chow Faviament you can energie		Years of			Veers of Experience	
Show Equipment you can operate	Check	Experience	Show Equipment you can operate	Check	Years of Experience	
Wood working Equipment			Electric Welder			
Sheet Metal Equipment			Oxyacetylene Welder			
Clutch Rebuilding			Paint Spray Gun			
Differential Rebuilding			Tire Recapping Mold			
Transmission Rebuilding			Body Work			
Wheel & Tire Balancing Machine			Engine Dynamometer			
Frame & Axle Straightening Equipment			Chassis Dynamometer			
Electrical & Ignition Repair			Magnetic Crack Tester			
Engine Rebuilding Equipment			Vacuum & Air Brakes			
Diesel Injection Equipment			OTHER			

EXPERIENCE AND QUALIFICATIONS - PLATFORM

List the types of platform experience and the years of each

List platform equipment you can operate (lift truck, etc.)

Show courses or training in platform work

PLEASE PRINT ALL INFORMATION, ALL INFORMATION MUST BE COMPLETE WITH DATES, NAME OF EMPLOYERS, NAMES OF

SUPERVISORS AND LEGIBLE. WE CANNOT PROCESS YOUR APPLICATION IF WE DO NOT HAVE THIS INFORMATION

1 DOT requires a minimum of ten years past employment and company requires ten years past employment.

ALL TIMES MUST BE ACCOUNTED FOR

2 Photo-copy of C.D.L. license held by applicant, front and back.

3 Photo-copy of Medical Examiner's Certificate. A MUST.

4 Photo-copy of Social Security Card.

5 Motor Vehicle Drivers Record.

6 Release forms for request for previous employment furnished with this application must be signed and dated only.
 IF you do not want your present employer contacted -*Please note so in writing*.

7 Owner/Operator applicants are required to furnish photo-copy of title and lease/purchase agreement that prove ownership of equipment. Also requires is current proof of payments of Federal Heavy Vehicle Tax Form 2290.

TO BE READ AND SIGNED

It is agreed and understood that any misrepresentations of information given above shall be considered an act of dishonesty.

It is agreed and understood that the employer or his agents may investigate the background information to ascertain any and all information of this record, whether same is or record or not, and I release employers and persons named herein all liability for any damages on account of his furnishing such information.

It is also agreed and understood that under the Fair Credit Reporting Act., Public Law 91-508, I have been told this investigation may include an investigating Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my file.

(Massachusetts, Georgia, Kansas only) - I understand that, as a condition, I will obtain from the Registry of Motor Vehicles,

within my probationary period, a copy of my motor vehicle violation record.

(Pennsylvania only) - I give authorization to obtain from the Registry of Motor Vehicles a copy of my Motor Vehicles Violations

record. It is agreed and understood that I may be on a probationary period during which I may be discharged without recourse.

This certifies that this form was completed by me, and that all the entries on it and information in it are true and complete to the best of my knowledge.

Date

Signature

You may fax data back to 847-851-9856 Thank - You, Ameri-Co Safety Department

FORMER EMPLOYERS List all employers or periods of employment for the last 10 years. Starting with the most recent. List all employment as commercial Motor Vehicle Operator for the last 10 years.

ining & End h & Year (N		Position	Reason for Leaving
	Name of Company		
То	Street Address		
	City State		
	Supervisor's Name		
	Phone		
	Name of Company		
	Street Address		
То	City State		
	Supervisor's Name		
	Phone		
	Name of Company		
	Street Address		
То	City State		
	Supervisor's Name		
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То	City State		
	Supervisor's Name		
	Phone		
	Name of Company		
	Street Address		
То	City State		
10			
То	City State Supervisor's Name Phone		

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with Ameri-Co Carriers Inc ("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize Ameri-Co Carriers ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date: _____

Signature

Name (Please Print)

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 2/11/2016



General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse

I, hereby provide consent to Ameri-Co Carriers to conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse to determine whether drug and alcohol violation information about me exists in the Clearinghouse. I further consent that Ameri-Co Carriers may run multiple limited queries for the duration of my employment with Ameri-Co Carriers.

I understand that if the limited query conducted by Ameri-Co Carriers indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to Ameri-Co Carriers without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for Ameri-Co Carriers to conduct a limited query of the Clearinghouse, Ameri-Co Carriers must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

Driver Signature

Date