



Environmental, Health, and Safety Protection
Policy # 303

It is the policy of Minerals Technologies Inc. (“MTI” or the “Company”) to accomplish our business objectives as a responsible member of the community, sensitive to the social and environmental impacts of our actions.

The following statements comprise our Core Environmental, Health, and Safety Protection Principles:

- **We conform to the highest ethical and legal standards in all that we do.** This includes complying with the spirit and letter of national and local laws and regulations regarding the protection of our employees, customers, the public, and the environment.
- **Continuous improvement is a way of life in all that we do.** This includes continually evaluating new opportunities to reduce or eliminate environmental, health, and safety impacts of our operations and products. Our efforts include setting business and corporate environmental, health, and safety protection objectives designed to improve our compliance programs and provide environmental benefits. These objectives include clearly defined and measurable targets against which to measure success. We commit to reporting regularly on environmental metrics and to making progress with our annual Sustainability Report and other public disclosures.
- **Safety is a core value at MTI.** We believe that zero injuries is an achievable goal. We are committed to the health and safety of our employees, contractors, customers, and the public. We conduct our business in a safe manner, and it is every employee’s responsibility to correct unsafe procedures, practices, and conditions wherever they exist.
- **We support the communities in which we operate by protecting the environment.** We seek to minimize our impacts upon our communities by making pollution and accident prevention an integral part of how we work. Our facilities take actions to prevent, eliminate, or reduce the generation of pollutants by our operations and products. We also responsibly treat and manage any residuals from our operations. MTI is fully committed to reducing our volume of landfill waste and hazardous wastes and finding replacement chemicals and/or beneficial reuse applications.
- **We are committed to developing our people.** This commitment includes providing all MTI employees with the resources and training necessary to enable each employee to assist the Company in meeting its environmental, health, and safety and business objectives.

- **We act vigorously to protect our Company's reputation.** This includes ensuring that all of our employees are aware of and participate in our efforts toward achieving full compliance with these Principles. MTI's Environmental, Health, and Safety Protection Policy is available on our Company website to our customers, communities, and other interested parties.